

Environmental & Sustainability POLICY

POLICY STATEMENT

Sangfroid Group Ltd is committed to environmentally sustainable practices that minimise our ecological footprint and promote the health of ecosystems in the regions where we operate. We recognise our responsibility to protect the environment while delivering our services in international risk management and protective services, especially in sensitive and high-risk areas.

OBJECTIVES

Environmental Compliance: Adhere to all applicable environmental laws, regulations, and standards in our operations, ensuring that our practices promote environmental stewardship.

Resource Management: Strive to efficiently use resources, including energy, water, and materials, by implementing conservation measures and promoting sustainable alternatives where possible.

Waste Reduction: Aim to reduce waste generation by adopting strategies for recycling, reusing materials, and properly disposing of waste, thereby minimising our impact on landfills and natural habitats.

Pollution Prevention and Spill Response: Implement measures to prevent pollution, control emissions, and ensure effective spill response procedures to protect ecosystems and maintain compliance with environmental standards.

Community Engagement: Collaborate with local communities and stakeholders to promote awareness and involvement in environmental initiatives, sharing best practices for sustainability and conservation.

Continuous Improvement: Regularly assess and monitor our environmental performance, using this data to inform decision-making and drive continuous improvement in our sustainability practices.

RESPONSIBILITIES

Management Commitment: Senior management will lead the implementation of this policy by providing the necessary resources, training, and support to integrate sustainability into our operations.

Employee Involvement: All employees are encouraged to take individual responsibility for environmental sustainability by adopting eco-friendly practices in their work and participation in relevant training programs.

REVIEW AND COMMUNICATION

This Environmental Sustainability Policy will be reviewed annually or as needed in response to changes in legislation or operational practices. It will be communicated to all employees, contractors, and stakeholders to reinforce our commitment to environmental sustainability and to encourage collective efforts in achieving our sustainability goals.



Harry Hayes

Chief Operating Officer

22 August 2025