

# Security Management Policy

## POLICY STATEMENT:

Sangfroid Group Ltd is dedicated to delivering security management services that comply with the requirements of ISO 18788 and ANSI/ASIS PSC. 1. We commit to providing effective and sustainable security solutions while ensuring the safety, integrity, and rights of our personnel, clients, and stakeholders in high-risk environments.

## OBJECTIVES

**Security Management:** Implement a comprehensive security management system that encompasses risk assessment, operational procedures, and incident management to support our commitment to security excellence.

**Client Focus:** Tailor our security solutions to meet the unique needs and expectations of our clients, ensuring that services are delivered with professionalism and integrity.

**Risk Assessment:** Conduct thorough risk assessments to identify and evaluate potential threats and vulnerabilities to our operations and personnel, using these assessments to inform decision-making and safety measures.

**Training and Competency:** Ensure that all personnel are adequately trained and competent in security operations, risk management, and emergency response, fostering a culture of safety and awareness throughout the organisation.

## RESPONSIBILITIES

**Management Commitment:** Senior management will provide the necessary resources and support to maintain compliance with ISO 18788 and ANSI/ASIS PSC. 1 standards, guiding the organisation in achieving its security objectives.

**Employee Involvement:** All employees are responsible for understanding and executing policies and procedures related to security operations, actively participating in training and improvement initiatives.

## REVIEW AND COMMUNICATION:

This policy will be reviewed annually or as necessary to align with changes in legislation, operational practices, or standards. It will be communicated to all employees, contractors, and stakeholders, promoting transparency and encouraging feedback to enhance our security management practices.



**Harry Hayes**  
Chief Operating Officer

22 August 2025